

BA5015 INDUSTRIAL RELATIONS AND LABOUR WELFARE

IMPORTANT QUESTIONS AND QUESTION BANK

UNIT-I INDUSTRIAL RELATIONS

2-Marks

1. Define Industrial relations.
2. Define trade dispute.
3. What is "code of conduct"?
4. Why are industrial relations important?
5. State the objectives of code of conduct.
6. Define trade union.
7. What is ILO?
8. What are the two conditions of good Industrial Relations?
9. List the factors influencing Industrial Relations.
10. Explain the features of Industrial Relations.
11. What are the actors in the Industrial Relations?
12. What are the limitations of code of conduct?
13. Write the goals of trade union?
14. How trade union are classified?
15. What are the two function of trade union?

13-Marks

1. Critically comment on the industrial relation disputes faced by the public sector.
2. Briefly explain about objectives and basic principles of code of conduct.
3. Trace the history and evolution of Trade union Movement in India.
4. Explain the detail the importance and different concepts of industrial Relations.
5. Analyze in detail the causes of poor industrial relations and its effect on labour welfare with suitable examples from India.
6. Outline the evolutions and growth of trade unions in the Indian context.
7. Do you feel that the Trade Unionism is possible to evolve and exists in the private sectors? If so, bring your valuable justifications?
8. Write an essay on recent problems of industrial relations in the Indian Pubic Sectors.
9. Explain the role and relevance of trade union in India in the time of globalization?
10. Explain the various types of trade unions.

11. Can you list the
 - 1) Scope of trade unions.
 - 2) Problems of trade unions.
12. How would you summarize the content of code of conduct?
13. Explain the approach would you use to strengthen trade union movement in India.
14. "Trade union is a voluntary organization". Explain.
15. Explain the present status of Industrial Relations in India.

UNIT-II INDUSTRIAL CONFLICTS

2-Marks

1. What do you mean by adjudication?
2. Write about lock out
3. Differentiate Arbitration from Adjudication.
4. What is conciliation?
5. Why conciliation is important in labour relations?
6. Why strikes hamper "productivity"?
7. Define Arbitration.
8. Define Industrial Conflicts.
9. What is industrial dispute.
10. What are the different forms of strikes?
11. Explain the importance of industrial disputes.
12. What is Compulsory Adjudication?
13. Define negotiation and mediation.
14. What are the types of collective bargaining?
15. Define labour court.

13-Marks

1. Discuss various types of strikes and methods of preventions to avoid industrial disputes.
2. Explain the various machinery for preventing industrial disputes.
3. What is Industrial Dispute? Write in detail the different steps and procedure to followed statutorily in solving industrial dispute?
4. What is strike. Write the different kinds of strikes? Write in detail the various procedural formalities to be followed statutorily before declaring any strike.
5. Explain the role of Government Machinery in maintaining Industrial Peace.
6. Explain the steps involved in the process of arbitration.
7. Explain adjudication. Importance of adjudication.
8. Explain strikes. Advantage and disadvantage of strikes.
9. Explain in detail about mediation process & roles of mediator?

10. Explain the policies, concepts, process and strategies of collective Bargaining.
11. Explain the importance of Collective Bargaining.
12. Explain the weakness of conciliation machinery in setting the industrial disputes
13. What is Grievance? Explain list the types of arbitration process?
14. Explain in brief about idea of adjudication machineries to settle disputes.
15. Explain the procedural formalities to be observed statutorily for giving strike notice by the employees and declaring lock out by the employers.

UNIT-III LABOUR WELFARE

2-Marks

1. Define labour welfare.
2. What are welfare funds?
3. What are the thrust areas of Labour training?
4. Differentiate Education from training.
5. List any four voluntary welfare measures.
6. Why welfare funds are needed by organizations?
7. Explain statutory welfare measures.
8. What is HTS?
9. Define DGET.
10. what are the various training schemes of DGET?
11. What is worker education?
12. What is central board of workers education scheme?
13. Explain the necessity of worker education.
14. How education schemes are helpful for workers?
15. Conclude your understanding on the training schemes.

13-Marks

1. Elaborate the objectives, scope and need for labour welfare.
2. Enumerate the various types of welfare funds, education and training schemes in labour.
3. Write in detail the various Labour welfare provisions available and guaranteed to industrial workers statutorily.
4. Write the importance and different kinds of Training. Explain the various training schemes offered to labour under the Director General of Employment and Training (DGET) GOI.
5. Elucidate the salient features of various statutory welfare measures practiced in manufacturing sector.
6. Elucidate the significance of education and training schemes to develop and empower the labour force.
7. State any three-labour legislation in India. Explain the scope of labour welfare.

8. Discuss the objectives, importance and merits of voluntary welfare measures.
9. Explain in detail about levels of labour welfare funds.
10. Explain the various levels of labour welfare funds.
11. Explain the various non-statutory welfare measures practiced in Indian industrial.
12. 1) Define CBWE
2) Explain the objectives of CBWE.
3) What are the functions of CBWE.
13. Describe the various programmes under CBWE schemes.
14. Explain state the suggestions for better implementation of CBWE schemes?
15. 1) Explain the effectiveness of welfare assessed.
2) Explain welfare administered in a typical organization.

UNIT-IV INDUSTRIAL SAFETY

2-Marks

1. Define industrial health.
2. What is occupational hazard?
3. Explain causes of Accidents.
4. Define counseling
5. What types of accidents occur at workspaces?
6. Why hazard prevention in the factory premise is essential?
7. Define Accident.
8. What is occupational Disease?
9. Define industrial safety.
10. Explain the Nature of Industrial Safety.
11. Give some of the Occupational Diseases.
12. What are the causes for accidents in the Factory?
13. Outline the term Alcoholism.
14. Conclude your understanding on hygiene.
15. Discuss the internal and external psychological problems of Industry.

13-Marks

1. Briefly explain about occupational hazards and its type.
2. What are the various psychological problems that might affect the employee? Discuss the remedial measures.
3. What are the major causes of accident? Explain them briefly.
4. Explain the various psychological problems and different counseling modes.
5. Discuss elaborately about the importance of accident preventions and safety at work places.

6. Discuss regarding counselling the labour force with respect to psychological problems faced by them.
7. What is Accident? Write the importance and method of carrying accident investigation.
8. Write in detail the various safety provisions and health and hygiene provisions guaranteed to industrial workers statutorily under Factories Act 1947.
9. Explain the causes of industrial accidents and mention the safety measures to be taken to prevent the same?
10. Discuss the safety measures taken to prevent accidents.
11. Explain in detail about nature and need for industrial safety.
12. Can you assess the importance of industrial safety?
13. Explain in detail about what is industrial health?
14. Explain the objectives of industrial hygiene.
15. How would you categorise the psychological problem?

UNIT-V WELFARE OF SPECIAL CATEGORIES OF LABOUR

2-Marks

1. What do you mean by KPO employees?
2. What is meant by social security?
3. What is Alcoholism?
4. Write any four social security measures guaranteed statutorily to the industrial workers.
5. Mention the salient features of Knowledge workers.
6. What do you mean by Agriculture labour?
7. What is child labour?
8. Define social assistance.
9. What are the two importance of social security?
10. What are the problems of BPO?
11. Different between BPO and KPO.
12. Give some categories of BPO?
13. What is the disadvantage of differently abled labour?
14. Define Construction Labour.
15. What is the difference between contract and construction labour?

13- Marks

1. Briefly explain about main provisions of child labour act, 1986.
2. List out the various schemes for social assistance.
3. Explain the various Rights guaranteed constitutionally and statutorily to the Contract Labors in India.
4. Write the various steps taken by the Government of India to protect the rights of Child Labour and Female Labour.

5. Analyse in depth about the issues and challenges faced by child labour in India.
6. Analyse the problems faced by differently abled labour employed in an organization. Offer your innovative solutions.
7. Explain role and function of special categories of labour welfare in a country.
8. Explain SWOT analysis on unorganised labour and agriculture labour.
9. Explain the provision for Women labours in various acts.
10. Explain in detail about the welfare measures provided for BPO and KPO labour force and its implications.
11. Explain and list out the other construction workers act 1996.
12. What is your option of services rendered to handicapped person by VRC's?
13. Explain the function of special categories of labour welfare officer in a country.
14. Explain list the importance of social security.
15. Explain in detail about the implication of social security.

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